



Pharmacy Technician Advanced Practice Framework

April 2019



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Transforming the workforce for a healthier Wales

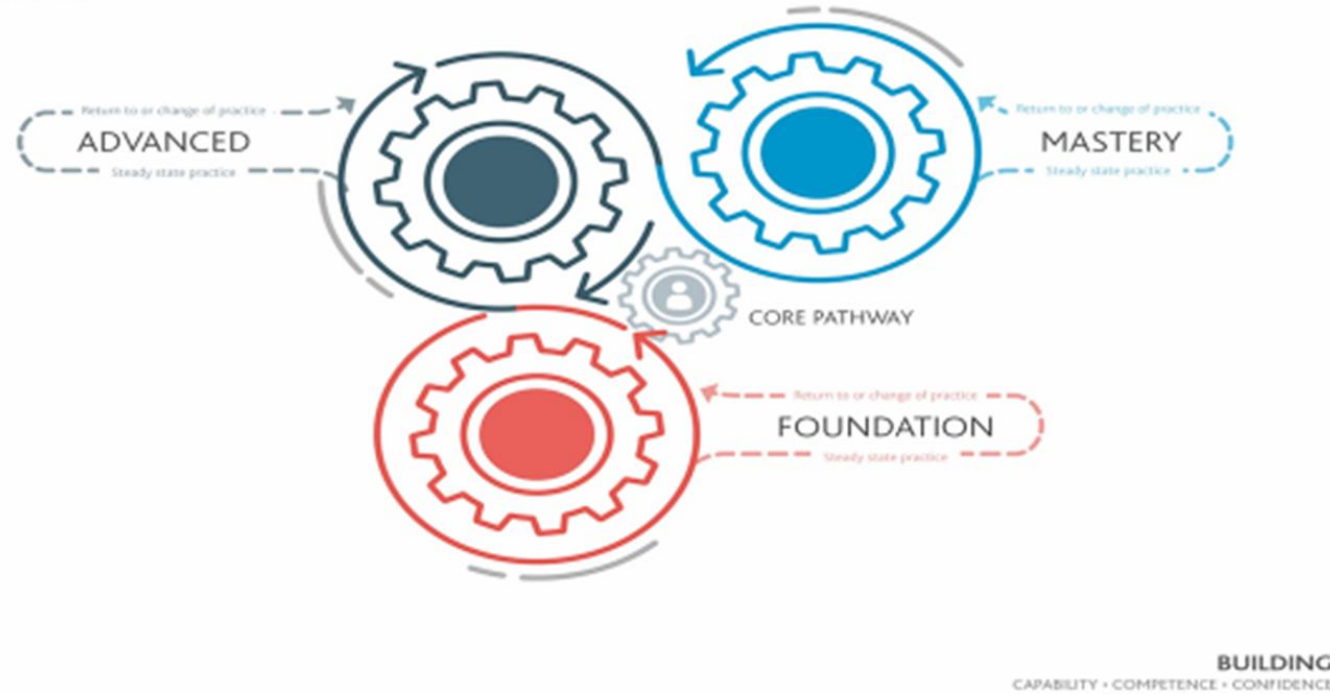
WHAT ARE THE BENEFITS OF AN ADVANCED PRACTICE FRAMEWORK?

- ✓ Defines 'advanced practice' for the Pharmacy Technician profession
- ✓ Facilitates self assessment and the identification of development needs
- ✓ Focuses on skill development rather than role development
- ✓ Generic enough to apply across sector
- ✓ Enables Pharmacy Technicians to evidence their development against objective standards
- ✓ Facilitates transfer of skills

HOW WILL THE FRAMEWORK SUPPORT DEVELOPMENT?

FINE TUNED MACHINE

Transforming our workforce skills & competencies



KEY PROJECT MILESTONES

Key stakeholders engaged and reference group set up, agreed Terms of Reference and Project Initiation Document

Draft descriptors developed and pilot survey shared with the reference group in advance of planned national consultation in Jan

Draft framework sent out for national consultation 5th - 26th March. 116 responses received and under review to inform final draft

July
2018

Aug-
Oct
2018

Nov
2018

Dec
2018

Jan-
Feb
2019

March
2019

Initial scoping meeting to identify existing and emerging advanced practice roles and the underpinning knowledge, skills and competencies

Second stakeholder meeting to define advanced practice, agree the domains, agree the level of descriptors, discuss use in practice and self-assessment skills

Project timeline extended to enable further engagement, particularly around mastery descriptors. Draft framework revised and formatted for consultation in Mar

SECOND STAKEHOLDER MEETING

- ✓ Defining advanced practice – challenging for a number of reasons.
- ✓ Agreeing the framework domains – reference groups decision was to align to the RPS Advanced Framework and incorporate the research domain within the Improving Quality & Safety domain
- ✓ Agreeing the descriptor levels – *brief review of consultation responses indicates some concern around use of the term 'mastery' and/or two level approach*

PROJECT EXTENSION

- ✓ undertook further engagement, particularly around Mastery level descriptors
- ✓ Acknowledged differences in 'advanced practice' across the four nations - acceptance of the framework nationally was potentially at risk
- ✓ National consultation delayed until March
- ✓ Initial draft revised based on feedback from reference group and the additional engagement
- ✓ Brief review of the consultation responses suggests that feedback is generally very positive





NEXT STEPS

- ✓ Finalise the framework following the consultation feedback
- ✓ Investigating options for piloting and validating the framework



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