

A group of four students are sitting around a round table in a library, looking at a laptop and papers. The background is filled with bookshelves. A semi-transparent blue triangle is overlaid on the left side of the image, and a semi-transparent red rectangle is overlaid on the bottom left.

Pharmacy Apprenticeship Update

APTUK Showcase event
6th April 2019

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Pharmacy Apprenticeship Update

- The former pharmacy level 2 and level 3 apprenticeship *frameworks* will be replaced by new apprenticeship *standards*
- These standards have been developed by an employer led Trailblazer
- All old frameworks to be replaced by 2020

Framework v Standard – What's the difference?

Frameworks

In the old frameworks, assessment is undertaken throughout the apprenticeship with apprentices also completing qualifications.

There is no overall end assessment, which means potentially no one is actually checking if the apprentice has the right *skills* to do their role.

Framework v Standard – What's the difference?

Standards

Standards are occupation-focused rather than qualification-led and contain a list of knowledge, skills, and behaviours the apprentice will need to demonstrate.

As learning continues throughout the apprenticeship, assessment occurs at the end during an End Point Assessment (EPA) period.

End Point Assessment (EPA)

EPA assesses the apprentice's performance across the whole standard rather than for individual tasks.

EPAs are undertaken by an **independent** assessment organisation.

The EPA period should only start once the employer is satisfied that the apprentice is consistently working at or above the level set out in the occupational standard.

Apprentices must complete gateway requirements prior to beginning the EPA period

End Point Assessment (EPA)

A range of assessment methods may be used, including:

- practical assessment
- interview or professional discussion
- project
- written and/or multiple choice tests
- presentation or sales pitch

A minimum of 2 different assessments methods must be used and the

Pharmacy Apprenticeship Standards

Level 2, Pharmacy Assistant standard and the End Point Assessment (EPA) has been approved is available for delivery.

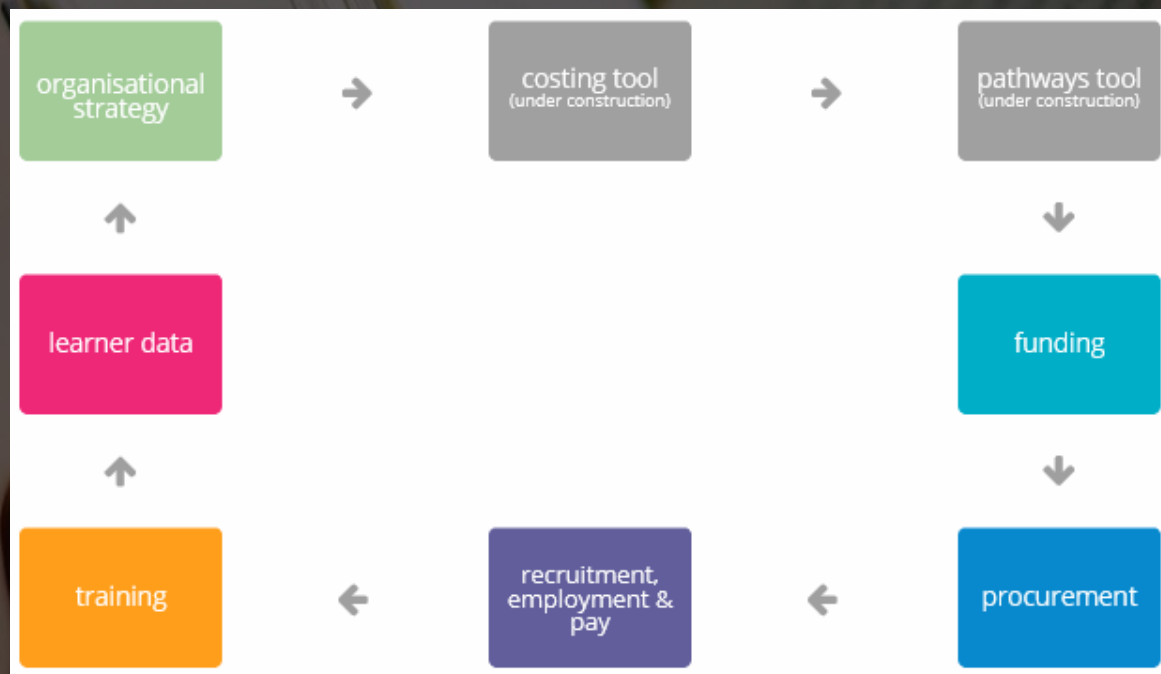
Level 3, Pharmacy Technician standard approved and the End Point Assessment (EPA) submitted, awaiting approval following recommendations. Anticipated delivery from summer 2019.

Useful links and resources

- **Institute for Apprenticeships & Technical Education**
<https://www.instituteforapprenticeships.org/>
- **The Healthcare Apprenticeship Standards Online (HASO)** website is an excellent place to look for information if you need bringing up to date on why apprenticeships are changing or if you want to know more about the process for developing standards
<https://haso.skillsforhealth.org.uk/>
- **HASO newsletter subscription** – This is a really useful resource to ensure you receive regular updates regarding apprenticeships and supporting resources: <https://haso.skillsforhealth.org.uk/newsletter-signup/>

Useful links and resources

HASO Toolkit – A range of tools and resources to help you implement apprenticeships: <https://haso.skillsforhealth.org.uk/toolkit/>



Apprenticeship Update – useful links

Information about procurement

HEE Apprenticeship Procurement Toolkit

<https://haso.skillsforhealth.org.uk/wp-content/uploads/2018/05/3548-HEE-Apprenticeship-Procurement-Toolkit-v4-interactive-for-web.pdf>

Apprenticeship funding

<https://www.gov.uk/government/collections/apprenticeship-changes>

NHS Employers Levy Fact sheet:

<http://www.nhsemployers.org/~media/Employers/Publications/Apprenticeship%20Levy%20factsheet.pdf>

THANK YOU



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