

Gail Hall

# WORKSTREAM – ADMINISTRATION (SECRETARY)

### **Companies House**

#### **Directors records:**

- Removed 3 Directors and Persons with Significant Control (President, Director of Communications, Director of Professional Development.
- Added 3 Directors with significant control President, Vice President,
   Director of Professional Development

Articles – updated

Annual return – filed in May

# WORKSTREAM – SECRETARY CONT.

#### Recruitment processes:

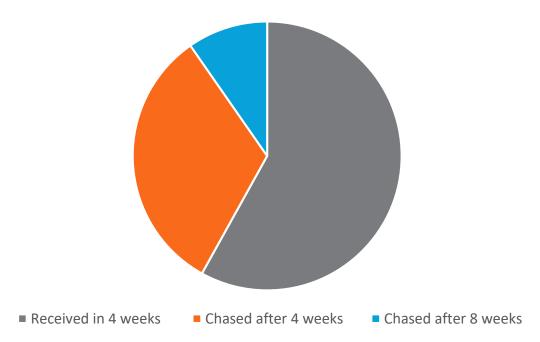
- 3 Directors to the Board
- **10 National Officers**
- 1 Associate

### Resignation of:

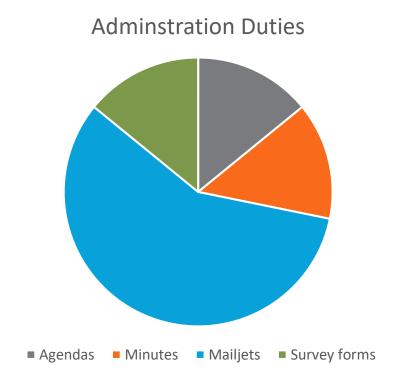
- 3 Directors of the Board
- **4 National Officers**
- 3 Associates

# STATS:





# STATS CONT:



## THE YEAR AHEAD

- Filing the Companies House return
- Evaluation of the use of Microsoft Forms for the Declaration of Interests
- Continuing to support recruitment
- Improving retention data and response to resignations
- Creating procedures for dealing with Companies House
- Handing over Mailjet back to Director of Communications



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## WORKSTREAM – HUMAN RESOURCES

#### <u>Interim role</u>

Working with National Officer for Policies and Procedures
Gap analysis of procedures

#### Work completed

Updated National Officers Handbook – futureproofed

5 policies written and approved

8 sample letters to support policies written and approved

Suggestion planning for President / Vice President

Recruitment guidance – with letter templates

Advert templates

Standardised Job Descriptions

## **HUMAN RESOURCES CONT:**

### In –process work:

- Appraisal tracker
- Appraisal and development review paperwork
- Recruitment process guide additional letters to create
- Stress at work policy
- Leavers letters and process guide
- Exit interview template
- Retention data collection and evaluation

## THE YEAR AHEAD

- Handing the interim role over to a Director of Human Resources!
- Leavers process and letters
- Evaluation of recruitment process guide, template letters and online forms once used
- Maximising the membership of NCVO
- Appraisals