

2018

Implementing the new approach

Reflection

What is it?

'the critical evaluation of practice and learning to find ways to benefit further the people using your services'

- A thought process
- Writing it down is **not** doing it, just demonstrating it
- There is more than one effective model
- Doing it helps assure members of the public
- Doing it drives improvement

The people who use services?

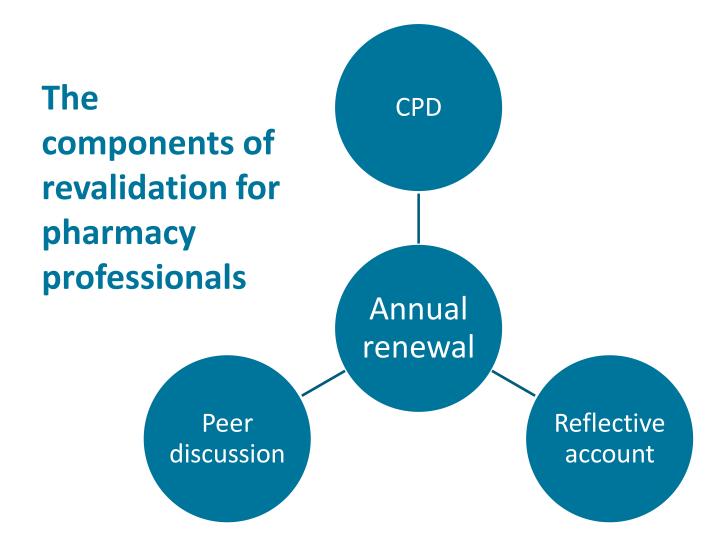


General Pharmac Council



Standards For Pharmacy Professionals

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How it works

Annual requirement

- 4 CPD records
- 1 peer discussion record
- 1 reflective account record

Continuous activity by registrant

Submission at annual renewal

Random and targeted review

Review by

- A pharmacy professional and lay person
- Leading to tailored feedback and aggregate feedback for everyone

How revalidation works

Feature	Affect
CPD	Reflection on learning – new or refreshed knowledge, skills or behaviours
Peer discussion	Involves a third party in reflectionHelps reduce isolation
Reflective account	Returning people to standards; to what matters to patients and the public
Annual submission of records at renewal	• Ties the activity to a professional threshold to pass through rather than administrative task
Same flexible activities for everyone	 Includes everyone on the register Can adapt to changing pharmacy practice
Focused on service users	Clarity on the purposeAppeals to the reason people practice healthcare
Easy and immediate recording	Does not dis-incentivise the activity
Review process	 Provides some assurance that the activities are done Feeds information that drives improvement back to everyone on the register

What next?

- Launched in phases beginning in April 2018.
 - An updated version MyGPhC in which you can record your records
 - New guidance, examples and directions on where you can get more help from other organisations.
- Time to get to know the requirements and what they mean for you.

Questions?

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