



**THE ASSOCIATION OF
PHARMACY TECHNICIANS UK**

Mentimeter

TheFuture of Pharmacy Technician Leadership in the UK





UKPPLAB

collaborative pharmacy professional leadership

UK Pharmacy Professional Leadership Advisory Board

A vision and common purpose

for collaborative UK Pharmacy Professional Leadership

Enabling pharmacy to be the best that it can be

Our joint commitments...

- 1 Co-creating Unified, Effective and Inclusive Leadership**
We will lead by example, working together to deliver a clear, unified and inspiring vision to represent the whole pharmacy team, achieving a stronger voice and greater recognition for our professions.
- 2 Collaborating to Achieve Shared Objectives**
To improve healthcare, we will build strong and trusting relationships with patients, communities, the whole pharmacy team, other healthcare professions and other countries, co-producing objectives, and sharing our learning and resources.
- 3 Enhancing Advocacy and Public Awareness**
We will educate people about the breadth of pharmacy's vital role in patient care and advocate for our professions with employers, government and the public, to achieve greater benefits, influence and credibility.
- 4 Embracing Advancements in Practice to Benefit Patient Care**
We will lead the safe development of pharmacy professional practice to improve healthcare for patients and communities and support professionals to access new career opportunities, enabling professional fulfilment and equipping us all for the digital future.
- 5 Prioritising Education, Innovation and Research**
We will build the way for the professions of the future, developing career pathways, educational frameworks and guidance that harness research and evidence to improve health outcomes, providing greater support and striving to ensure time for learning is part of everyone's practice.



Agreed by the UK Pharmacy Professional Leadership Advisory Board





The result..

The pharmacy technician professional leadership strategy document was created and released in August 2025

Utilising the same headings as set out within the UK commission on pharmacy professional leadership





Strategy focus:

- The strategy document focuses on 5 key areas:
 - Leadership, policy and professionalism
 - Regulatory support
 - Regional, country and international relations and engagement
 - Scope of practice for future pharmacy technicians
 - Professional education and training

Royal College of Pharmacy



“As the Royal College of Pharmacy, we will:

- Create greater recognition for pharmacy and the scope of its impact
- Collaboratively shape the future of pharmacy
- Advance pharmacists to provide excellence in patient care
- Support workforce transformation
- Put patients at the forefront of our work.”

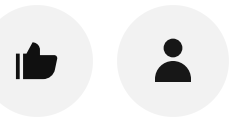
[Royal Pharmaceutical Society website](#)

Feature/Aspect	Royal Pharmaceutical Society (RPS)	Royal College of Pharmacy (from April 2026)
Status	Professional society	Royal college (like Royal College of Physicians)
Focus	Representation, standards, advocacy	Enhanced professional development, education, and leadership
Governance	Existing structure	New Royal Charter, registered charity, updated governance
Professional Development	Training and CPD opportunities	Expanded CPD, career pathways, and leadership programs
Recognition	Respected professional body	Higher professional status, aligned with other healthcare royal colleges
Resources	Guidelines, events, and support	More tailored resources, networking, and best practice tools



How are APTUK supporting?

- APTUK works closely with the RPS to ensure pharmacy technicians will be fully integrated into its structure and activities.
- APTUK represents pharmacy technicians on RPS committees, working groups, and advisory boards, ensuring their needs are met e.g. QAAPS revision
- APTUK and the RPS collaborate on joint initiatives, such as workforce planning, education, and advocacy campaigns.
- APTUK highlights the critical role pharmacy technicians play in patient care and the pharmacy workforce.



What would you want and need from professional leadership to be the best pharmacy technician professional you can be?

Training and competency development

Clear career pathways

Knowledge and skills

Focus on patient safety

Supportive supervision

Clear defined roles of a pharmacy technician

Training time ,staffing levels improve, better wage, more support from management,

Advanced practice opportunities



What would you want and need from professional leadership to be the best pharmacy technician professional you can be?

Encouragement and recognition

Advocacy, representation, professional development that keeps pace with pharmacy services development and future needs of our patients, professional guidance,

Career development opportunities

Knowing that there is support available for you if needed. Also being able to learn as you develop your role and progress your career.

Career pathways,
Transparency, not just be in the room but speak on behalf of pharmacy technicians.
Advanced practice to coincide with role progression,

Clarity of responsibilities for advancing roles

With the implementation of the Royal College – what do you see are the opportunities for the pharmacy technician profession?

Raising our profile

Be independent prescribers

Credentialing.

Opportunity for further collaboration, use of same resources,

No

Specialist roles

Managing community pharmacies

Expansion to scope of practice

With the implementation of the Royal College – what do you see are the opportunities for the pharmacy technician profession?

Opportunity for resources, guidance, pathways, that includes and considered both pharmacists and pharmacy technicians

To be better recognised as the health professionals that we are

Raised profile

Stronger leadership structures improved opportunities

An nhs pension?

Recognition as professionals in our own right

No pension in community

Autonomy and the voice to speak up on our behalf

With the implementation of the Royal College – what do you see are the opportunities for the pharmacy technician profession?

Protected status

Professional
development

What elements of professional leadership would you not be prepared to lose with the Royal College?

Our voice!

The opportunity to train within work

Protected status

Pharmacy technicians representing pharmacy technicians

Not having a pharmacist tell us what we do, we should be led by pharmacy technicians, if we were to join need pharmacy technician to have a chair role

Professional development

Autonomy

You wouldn't want leadership to become too removed, academic, or policy-heavy without understanding operational realities

What elements of professional leadership would you not be prepared to lose with the Royal College?

Collaborative culture

The legacy of pharmacy
technician professional
organisational (APTUK)
representation

What would you like from APTUK? What can we do more of? What can we do better for our members?

APTUK to continue strengthening the voice of pharmacy technicians at a national level,

Champion community pharmacy to be recognised as a part of the nhs.

Clear career frameworks

Stronger advocacy and visibility

Continue to advocate and represent Keep members informed

To ensure APTUK will remain as a strong voice being heard at consultations and not sidelined once the Royal College is in place.

There's no money, it costs to dispense drugs, reimbursement is not right. We're expected to be highly trained for poor wages, no pension. Constantly abused, surgery don't recognise us

Translation of policy into meaningful info for info for pharmacy technicians

What would you like from APTUK? What can we do more of? What can we do better for our members?

Inclusivity across roles and sectors Community, hospital, GP practice, Specialist areas like aseptics and QA

Speak to contractors direct?

Visit pharmacy's and meet the technicians

Continue to provide a voice for pharmacy technicians, educate the royal college member and challenge their assumptions of pharmacy technicians and their roles

We need to spread the word about APTUK. I was encouraged as a student tech in community to join by my Pharmacist back in 1994. I suspect a lot haven't heard about you

Speak to CPW they run engagement events for contractors

Local face to face meetings to try and meet colleagues across all sectors

Link with clusters (within Wales) to promote our role may encourage GP practices to employ pharmacy technicians in GP practices

What would you like from APTUK? What can we do more of? What can we do better for our members?

Multi sector rotation also helps students identify where they may want to specialise. It helps people understand each others roles and services.



7/7





Thank you for your support, contributions and time.
It is really appreciated.

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