

Consultation on revalidation for pharmacy professionals



#PharmReval

Pharmacy is changing...

Changing expectations

Changing delivery of healthcare

Changing roles for pharmacy professionals



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Standards for pharmacy professionals

- Core standards for safe and effective practice
- Consulted upon from April to June 2016
- Agreed by GPhC council in November 2016
- Due to come into effect in May 2017



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What is revalidation for pharmacy professionals?

A framework to further assure users of pharmacy services that their trust in pharmacy professionals is well placed and that pharmacy professionals are continuing to meet the standards throughout their careers

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Why is it being introduced?



- Further assure users of pharmacy services that pharmacy professionals are safe and effective beyond initial registration
- Encourage pharmacy professionals to reflect on their learning and practice and how it benefits those using pharmacy services
- Make recording simpler, but more focused on what really matters to pharmacy professionals and the people using their services



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4 FRIDGE OR CABINET?

Do You Store Your Sauces And Condiments In The





This quiz will tell you if you
are safe and effective in
pharmacy practice.

Question 4 will **SHOCK** you!

Question 1

How often do you do CPD?

- Every day is a CPD day!
- Whenever I can squeeze it in, so not often
- If I stay quiet, he won't know I don't do it
- What is this...CPD you speak of?

Question 2



What kinds of CPD do you do?

- All kinds, so much choice!
- The courses I can find online
- Read a few journal articles when I have to submit my record
- There are different kinds of “CPD” you say?

Question 3

Why do you do your CPD?

- To improve myself and the work I do, of course!
- Just keeping up to date.
- Because you make me.
- I'm confused by you and all the things you say.

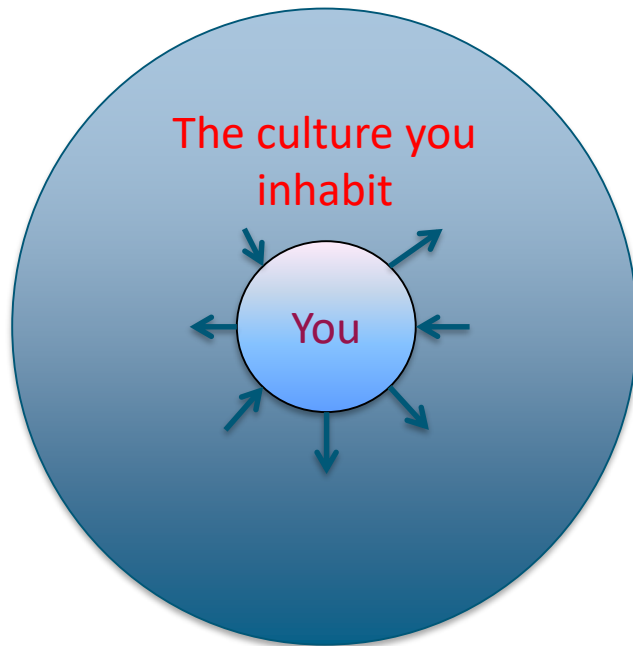
Question 4



Do you think CPD makes you safe and effective?

- Of course.
- I guess so.
- No.
- I have no idea what is happening right now and it's making me uncomfortable.

What makes something meaningful?



The meaningfulness of our proposals is highly dependent on what you do with them.

And the best evidence we have is that “engagement” is an indicator of better outcomes for people using services.

What is changing?



- Reduce and simplify the recording requirements for CPD
- Introduce a peer discussion and a reflective account
- Simplify standards and guidance
- Ask for records to be submitted each year at the same time as renewal of registration
- Improve the review of submitted records

What will pharmacy professionals need to do?

- 4 CPD activities (2 of which must be planned)
- 1 peer discussion, where they discuss their practice with someone who understands their practice
- 1 reflective account, about how they have met one or more of the standards for pharmacy professionals in their practice and how this benefits people using pharmacy services

How will it work?

Annual requirement

- 4 CPD records
- 1 peer discussion record
- 1 reflective account record

Continuous
activity by you

Submission at
annual renewal

Random and
targeted audit

Audit by

- A pharmacy professional and lay person
- Leading to tailored feedback

How were the proposals developed?

- Researching and testing what works best for the many different contexts and settings of pharmacy practice
- Piloting with over 1300 volunteers
- Evaluating the pilot
- Using an advisory group of pharmacy professionals and a patient representative to guide the development

The GPhC are asking....



- What do you think of the overall approach?
- Do you think the revalidation framework is clear?
- Do you agree with the proposed elements of revalidation?
- What do you think of the review criteria?
- Do you think there are any reasons why some groups of pharmacy professionals might find it harder to meet the requirements set out in the framework?

Take part in the consultation at
[www.pharmacyregulation.org/
revalidationconsultation](http://www.pharmacyregulation.org/revalidationconsultation)



Consultation
closes
17 July 2017

Find out more

- Visit our website – www.pharmacyregulation.org
- Join the discussion on social media
 - @GPHC on twitter, hashtag #PharmReval
 - Facebook.com/TheGPhC
- Email – revalidation@pharmacyregulation.org